



**U.S. NAVAL SUPPORT ACTIVITY  
NAPLES, ITALY  
PLAN OF THE WEEK  
3 – 9 DECEMBER 2024**

**OUR MISSION:** *To provide outstanding support to NATO and SIXTH Fleet, afloat units, 55 tenant commands and approximately 10,000 personnel. Ensure reliable command and control for all units in the Naples, Italy area of operation.*

The Plan of the Week (POW) contains both official and unofficial information. All hands must read the POW and be responsible for its contents and actions prescribed herein. Do not remove from NSA Naples spaces.

**UNIFORM OF THE DAY: NWU/Flight Suit**



DATE	TIME	EVENT TITLE	LOCATION
3-5 DEC	ALL DAY	ELD	G43/44
3 DEC	ALL DAY	ECCC	CCC
4 DEC	0800-0930/ 1400-1600	YNC MAXWELL RETIREMENT REHEARSAL	CCC
4 DEC	1000-1400	CARING CONNECTIONS:HOLIDAY GREETINGS	CCC
5 DEC	0930-1130	CPO Mess Meeting	PD30
5 DEC	1000-1300	YNC MAXWELL RETIREMENT	CCC
6 DEC	0900-0930	SECURITY AWARENESS TRAINING FOR NSA NAPLES	CCC
6 DEC	1000-1130	NCIS CIAR	CCC
6 DEC	1000-1100	N36 CONCEPT DEVELOPMENT MEETING	G38/G39
9 DEC	0900-1100	CSG 8 NON-NUCLEAR DETAILER/MNA BRIEF	CCC
9 DEC	1200-1400	CSG 8 NON-NUCLEAR RATE PLACEMENT TRAINING	CCC

EMERGENCY NUMBERS	NUMBERS	HOTLINES	NUMBER
EMERGENCY CALLS ON BASE	911 OR 626-4911	FRAUD/WASTE/ABUSE	626-2983
EMERGENCY CALL OFF BASE	081-568-4911	FAMILY ADVOCACY	629-6533
AIR TERMINAL	626-5283	SAPR	335-640-6621
DUTY CHAPLAIN (VIA QUARTERDECK)	626-5547	INFORMATION SECURITY VIOLATIONS	626-2207
EMERGENCY MANAGEMENT OFFICE	626-5303		

# NAVAL HISTORY

*December 7<sup>th</sup>, 1941 World War II came to the United States early Sunday morning with a massive surprise attack by the Imperial Japanese Navy in the Pacific Fleet at Pearl Harbor. Casualties amounted to: killed or missing: Navy, 2,008; Marine Corps, 109; Army, 218; civilian, 68; and wounded: Navy, 710; Marine Corps, 69; Army, 364; civilian, 35. Navy personnel were awarded the Medal of Honor—ranging from seaman to rear admiral—for acts of courage above and beyond the call of duty, ten of them posthumously.*

<b>COMMANDING OFFICER</b>	626-6289	CAPT JOHN RANDAZZO
<b>EXECUTIVE OFFICER</b>	626-6289	CDR BRIAN KOCH
<b>COMMAND MASTER CHIEF</b>	626-5396	CMDCM DARIN VAZQUEZ
<b>COMMAND SECURITY MANAGER</b>	626-5397/4313	CWO3 BRIAN CURRAN
<b>DUTY CACO</b>	+39 (345) 870-4084	CWO3 BRIAN CURRAN
<b>COMMAND CAREER COUNSELOR</b>	626-5174 626-1690	NCC RASHAAD ETHRIDGE NCI MARTIKA VELASQUEZ
<b>COMMAND CMEO</b>	626-5483	ACC COLIN MCLINDEN
<b>COMMAND DAPA</b>	626-6894	PSC DIONA BROWNE
<b>COMMAND SARC</b> <b>COMMAND SAPR LCPO</b>	+39 (334) 661-3140 626-5480	ELYSE HAMILL ETC ASHLEY KEMPTON
<b>COMMAND OMBUDSMAN: NSA NAPLES</b>	331-622-3453 331-647-1634	REBECCA MCLINDEN KAITLIN WALL
<b>COMMAND OMBUDSMAN: NAVSUPPACT GAETA</b>	335-816-3087	DAWN TOMEI
<b>COMMAND DUTY CHAPLAIN</b>	+39 366-680-5972	*ON DUTY CHAPLAIN*
<b>COMMAND VWAP</b>	626-2889/ 366-670-1470	LT COOPER JONES
<b>COMMAND VOTING ASSISTANCE OFFICER</b>	626-4460	LCDR DAVID DOWNIE
<b>COMMAND SUICIDE PREVENTION OFFICER</b>	626-6897	LCDR DAVID DOWNIE
<b>COMMAND CFS</b>	629-4675	MACS JIMMY ELIZONDO
<b>COMMAND FITNESS LEADER</b>	626-5525	MMCS RAY WILLIS

CY  
2024

## CONGRATULATIONS NSA Naples Sailors of the Year

BJOY  
LSSA JUNG

SOY  
MA2 REDD

ISOY  
CS3 WAUGH

SSOY  
ABH1 PEREZ

## SAFETY INPUT

### From your Safety Office

"From your Safety Office - When on holiday, be aware of the inherent hazards when signing up for excursion tours. Consider if going horseback riding - have you ever ridden a horse? If going on a boat tour - does the captain have a skipper's license and are there life preservers? Want to tour the countryside on a scooter - are you trained and wearing the proper PPE? Enjoy your holiday and ensure you run through potential pitfalls.

**Be smart and stay safe."**

## HAPPY BIRTHDAY

DATE	NAME
3 December	LTJG Campo
5 December	ABH2 Bongcales
5 December	AWF2 Walden
5 December	MA3 Rosales
7 December	ET1 Ramirez
7 December	MA2 Belfield
8 December	MASN Roach

### TRANSITION ASSISTANCE PROGRAM

## TRANSITION ASSISTANCE PROGRAM (TAP) 2025 WORKSHOPS

FLEET AND FAMILY SUPPORT CENTER  
U.S. NAVAL SUPPORT ACTIVITY NAPLES, ITALY

### Pre-Retirement

27-29 JAN  
12-14 MAY  
21- 23 JUL  
3- 5 NOV

### Pre-Separation

6-8 JAN      7-9 JUL  
3-5 FEB      4-6 AUG  
3-5 MAR      15-17 SEP  
14-16 APR    27-29 OCT  
5-7 MAY      17-19 NOV  
9-11 JUN      8-10 DEC

### Executive TAP

17-19 MAR\*  
22- 24 SEP\*  
\*MUST BE AN  
E9,W4,OR O5 AND  
ABOVE  
NO EXCEPTIONS

### Transition Tracks

EMPLOYMENT	ENTREPRENEURSHIP	VOCATIONAL	EDUCATIONAL
DEPARTMENT OF LABOR (DOL) EMPLOYMENT WORKSHOP EVERY THURSDAY AND FRIDAY FOLLOWING A CORE TAP WORKSHOP	BOOTS TO BUSINESS 10-11 FEB 16-17 JUN 20-21 OCT	CAREER AND CREDENTIAL EXPLORATION (C2E) 10-11 MAR 19-20 MAY 25-26 AUG 15-16 DEC	MANAGING YOUR (MY) EDUCATION 13-14 JAN 7-8 APR 14-15 JUL 6-7 OCT

**TAP is a DoD-wide program; therefore, all TAP workshops follow the same curriculum across all branches and ranks to include Pre-Retirement, Pre-Separation, and Executive TAP.**



Participants MUST register for workshops through their Command Career Counselor. Workshops are from 0800-1600.



### Contact Us



081-811-6372  
629-6372



NSANaplesFFSC@us.navy.mil

# Wondering what comes after your military service?



## We're here for you.

USO Pathfinder Transition Program helps you and your spouse create a plan for life after military service through free one-on-one support (virtual support also available).



A USO Pathfinder Transition Specialist can connect you with the services and resources that are the best fit for you in the following focus areas:



Education



Employment



Financial Readiness



Mentoring



Veterans Benefits

## Connect with a USO Transition Specialist Today!

### USO.org/transition

Grow with Google



learn more

The USO is a not-for-profit organization and not part of the Department of Defense. The use of DoD imagery does not constitute an endorsement by DoD.



CULTURAL  
AWARENESS



OBSERVANCE

NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH



# ACCESS TO GOOD JOBS FOR ALL

National Disability Employment Awareness Month (NDEAM) recognizes the contributions by those with disabilities who make our Nation great.

Led by the U.S. Department of Labor's Office (DOL) of Disability Employment Policy, NDEAM reaffirms the Department of Defense's (DoD) commitment to recruit and advance disabled individuals throughout its workforce. The DOL has chosen the theme, "Access to Good Jobs for All."

People with disabilities are part of a diverse group that includes people with sensory, physical, and mental conditions. Disabilities cross the lines of age, ethnicity, sex, race, sexual orientation, and socioeconomic status.

Almost everyone is likely to experience some form of disability—temporary or permanent—at some point in their life.

Do you know about *Olmstead v. L.C.*?

*Olmstead v. L.C.* is considered the most important Supreme Court case for disabled members' civil rights. 2024 marks the 25th anniversary of this key decision, which expanded the Americans with Disabilities Act (ADA) and bolstered the independent living movement.

The case was brought by Lois Curtis and Elaine Wilson after they were kept in Georgia mental institutions despite being recommended for community-based treatment.

As a result of neglect towards them, attorney Sue Jamieson filed a lawsuit on their behalf against the Georgia Department of Human Resources.

At the Supreme Court, the justices ruled in favor of the women, asserting that they had been unfairly segregated into institutions alongside others with disabilities.

The ruling specified that individuals with disabilities had the right to receive treatment in integrated settings if they choose, with their doctors' approval, and provided that the accommodations are reasonable. In the years since, the *Olmstead* decision has served as the basis of several other decisions that have increased the rights of disabled individuals.

*Olmstead v. L.C.* has allowed disabled individuals greater autonomy and freedom from discrimination. It tested the strength of the ADA and has served as the bedrock for Federal Government policies in providing opportunities for independent living and employment.

Nobody should be held back from access to job opportunities because of a disability. People with disabilities offer important, unique perspectives that can make the workplace, and our Nation at large, better. The DoD recognizes this and strives to build an inclusive workforce for total force readiness.



# Child and Youth Programs Hiring Incentives

## Existing employees:

- Refer a friend and receive \$300 after the referred employee works 40 hours
- \$500 when you transfer to another Navy CYP Program

## New employees receive:

- \$500 sign-on bonus after 40 hours worked
- \$500 sign-on bonus and eight-hour time off award after 90 days worked (full-time or flex position)
- \$500 sign-on bonus and eight-hour time off award after six months worked (full-time or flex position)
- \$750 sign-on bonus and eight-hour time off award after 12 months worked (full-time or flex position)



## Child care discount:

**100 PERCENT** discount for the first child and 20 percent for additional child(ren) (direct-care employees including CYP Program Assistants and teachers in classrooms).

**50 PERCENT** discount for all children (Operations Clerks, Custodians, Food Service Workers, Cooks, Trainers and Directors).

For more information, call 081-811-4722 | DSN 629-4722  
or email [NaplesCYP1@us.navy.mil](mailto:NaplesCYP1@us.navy.mil).



# HUMAN FACTORS AT WORK: GETTING TO THE REAL BOTTOM OF OCCUPATIONAL MISHAPS

## LACK OF ATTENTION TO DETAIL: WHAT, NOT A WHY

CY17 data in ESAMS cites "Lack of Attention to Detail" 35%, followed by "Other" 28%, as Primary Cause Codes (PCC), for nearly 63% of all 5845 valid mishaps. Likewise, they account for 41% of secondary and 26% of tertiary cause codes.

But are those really the leading causes? Perhaps more can be gleaned from investigating WHY someone was inattentive.

Research indicates that this is indicative of circular thinking, e.g.

Q: Why did the driver fail to see the pedestrian?

A: Because the driver was inattentive.

Q: How do we know the driver was inattentive?

A: Because the driver failed to see the pedestrian.<sup>1</sup>

The better questions are, "WHY was the driver inattentive?" Was there a distraction outside the car? Was the driver daydreaming? Was the driver sneezing? Was the driver aware of the pedestrian, even subconsciously? Those questions are more revealing than stopping at the summary event.

Don't let your lack of attention to detail hamper your investigation.

<sup>1</sup> Green, Marc; "What is 'Inattention?'" [www.visualexpert.com/Resources/whatis-inattention.html](http://www.visualexpert.com/Resources/whatis-inattention.html). Accessed 12 Sep 2018.

*Every incident is a notice that something is wrong with men, methods or material. Investigate, then act.*

*Unknown*

## A POUND OF PREVENTION

If you could prevent a mishap, would you? Fully 9% of mishaps are due to some sort of supervisory failure, whether it be untrained personnel doing a job, or a lack of communication in some part of the process. Protecting your people is part of your job. Supervise!

Statistically, there are more injuries per day and with the most lost time in June through August; remind your people to be extra vigilant and more cautious. Most fractures occur December through February.<sup>2</sup> Look around and ensure walkways are being shoveled, ice melt spread where needed and have cleats available.

Look at and compare statistics; the trends become the **leading indicators** where preventive actions can mitigate the circumstances which allow injuries to occur. Yes, everyone should pay attention to the walking surface, but snow can hide lifted sidewalks, introducing trip hazards. If there are seven slip/trip/fall mishaps each winter, perhaps there should be an initiative to identify and mark the frost-raised sections of sidewalks for visual awareness.

Extra daylight allows for extended outdoor work hours, where fatigue and heat stress can occur. Summer also brings about a temporary workforce; are they being trained on hazards and expected procedures they will face for summer employment?

Temporary workers are also present at winter holiday times as well as summer breaks. OSHA has resources available for temporary workers at [www.osha.gov/temp\\_workers/index.html](http://www.osha.gov/temp_workers/index.html).

<sup>2</sup> Pierce, Brooks; "The Seasonal Timing of Work-Related Injuries," JSM 2013, Gov.Stats.Sec., Bureau of Labor Statistics Oct. 2013. [www.bls.gov/osmr/](http://www.bls.gov/osmr/) [www.bls.gov/osmr/research/papers/2013/pdf/st130230.pdf](http://www.bls.gov/osmr/research/papers/2013/pdf/st130230.pdf). Accessed 12 Sep 2018

What do 3-year olds and good mishap investigators have in common?

They both ask, "Why?" a lot.

## DON'T DISREGARD DESIGN DETAILS

In our homes, how often do we flip the wrong switch on a panel? Upstairs light vs. downstairs? Garbage disposal vs. light? Often there no logic to switch order or placement, or it is contrary to what we have "always" known.

How many may have had problems with these symbols?



Is that round thing Open (as in circuit=off) or Open (as in an eye=on)? Or is it O for On? The line seems like less of something, as in not operating or off, or like a shut eye, opposite of open. Many are relieved that the combined icon is a simple on/off button vs. an on/off switch.

It is that sort of small detail that seems like a minor point, but can cause serious consequences in operational environments.

Don't overlook design elements just because "that is the way it is."

## CLASSIFIEDS

### PUBLIC SERVICE ANNOUNCEMENT!

Improve your safety investigation techniques using Human Factors. Don't get in a rut using the old "Lack of attention to detail." Step back and look at the ever-expanding background and discover what ELSE was going on. Nature abhors a vacuum... and so should you.

NSA Naples Safety  
*presents*

# WINTER SEASON STAND DOWN

## FY25



### Support Site Reel Times Cinema

18 Nov: 1100-1200

1300-1400

19 Nov: 1100-1200

1300-1400

### Capo Command Conference Center

20 Nov: 1100-1200

1300-1400

21 Nov: 1100-1200

1300-1400

### Who needs to attend?

- NSA personnel: required training
- Tenant/Supported commands: invited to attend
  - this will satisfy command semi-annual training requirement
  - bring attendance rosters for documentation of attendees

#### NSA Naples Safety Office

Capo Admin III, Room 153

Phone: 626-2414 / 4857

Duty Phone (cell): 334-600-3173

Email: M-NA-NSA-SAFETY@us.navy.mil







NSA NAPLES

# HOLIDAY

*party*

Friday | **06** | December  
1730-Midnight | 2024

Villa Mauriello  
Via Madonna del Pantano, 121,  
80014 Giugliano

## Ticket Prices

E4 and Below/LN €40  
E5 & E6/GS05 - GS07 €50  
CPO - MCPO/ ENS - LT/GS08 - GS10/CWO's €60  
LCDR & Above/GS12 & Above €70



DECEMBER

# FLEET AND FAMILY SUPPORT CENTER

Classes are held at the Fleet and Family Support Center, Bldg. 2072B, Support Site, unless otherwise stated.

## AREA ORIENTATION

**Area Orientation** (mandatory for newcomers)

Dec. 4 and 5, Dec. 18 and 19

Wednesday, 8 a.m.-2:30 p.m.

Thursday, 8 a.m.-3 p.m.

Reel Times 2 Cinema, Support Site

**Cultural Assimilation trip to downtown Naples**

Friday, Dec. 6 and 20 | 7:45 a.m.-2:30 p.m.

Monday, Dec. 23 | 7:45 a.m.-2:30 p.m. (all ages)



## INTERCULTURAL RELATIONS

**Italian at Lunch Time**

(Basic Italian for beginners)

Monday, Dec. 2 and 9

11 a.m.-12:30 p.m.

Capodichino

**Easy Italian** (beginners)

Tuesday, Dec. 3, 10 and 17

10:30 a.m.-12:30 p.m.

**Advanced Italian at Lunchtime**

Monday, Dec. 16

11 a.m.-12:30 p.m.

Capodichino

**Traditional Christmas**

**Sweets Tasting trip**

Friday, Dec. 13

9 a.m.-Noon

**Italian Christmas Traditions:**

**Seminar and Neapolitan**

**Tombola (Bingo)**

Thursday, Dec. 19

9:30 a.m.-Noon



## LIFE SKILLS

**Holiday Stress Management**

Wednesday, Dec. 4

10-11 a.m.

**Mindfulness Meditation**

**Bootcamp**

Friday, Dec. 6

Noon-12:30 p.m.

Fitness Forum, Support Site

**Managing Grief during the Holidays**

Wednesday, Dec. 11

11:30 a.m.-12:30 p.m.

Capodichino

**Mind-Body Mental Fitness: Mindfulness & Meditation\***

Thursday, Dec. 12

11 a.m.-Noon

## FAMILY READINESS

**American Red Cross Volunteer Orientation**

Tuesday, Dec. 17

11:30 a.m.-Noon

**Ombudsman Assembly Meeting**

Tuesday, Dec. 17 | 5:30-6:30 p.m.

Reel Times 2 Cinema, Support Site



## EXCEPTIONAL FAMILY MEMBER PROGRAM

**EFMP Leadership Brief\***

Tuesday, Dec. 3 | 1-2 p.m.

**EFMP 101\***

Wednesday, Dec. 4 | 3-4 p.m.

**Selective Service Information Session**

Tuesday, Dec. 10 | 3-4 p.m.

**Sensory Friendly Story Time**

Wednesday, Dec. 11 | 3-4 p.m.

Library, Support Site

## TRANSITION ASSISTANCE PROGRAM

**Pre-Separation Workshop**

Monday-Wednesday, Dec 2-4

8 a.m.-4 p.m.

**Department of Labor Employment Workshop**

Thursday and Friday, Dec. 5-6

8 a.m.-4 p.m.

**Department of Labor Vocational Track (C2E)**

Monday-Tuesday, Dec. 9-10

8 a.m.-4 p.m.

**Capstone Event**

Thursday, Dec. 12

9 a.m.-Noon

## FAMILY EMPLOYMENT PROGRAM

**Job Search Strategies\***

Wednesday, Dec. 18

Noon-2 p.m.



## PERSONAL FINANCE MANAGEMENT

**Credit Management\***

Tuesday, Dec. 10

11 a.m.-12:30 p.m.

## RELOCATION

**Smooth Move**

Wednesday, Dec. 11

9 a.m.-Noon



\* Virtual Class



To register for a class:

• Call 081-811-6372 | DSN 629-6372

• Email NSANaplesFFSC@us.navy.mil and include the class title, your name, email address, phone number, sponsor's rank and command





# TRANSITION ASSISTANCE PROGRAM (TAP) 2025 CAPSTONE EVENT CALENDAR

## What is the Capstone Event?

Service members participate in a Capstone to validate and verify that they are prepared to be successful following military service by producing documentation that they meet all Career Readiness Standards (CRS).

All service members are required to attend a Capstone Event a minimum of 90 days prior to their separation/retirement date.

## 2025 Dates

22 JAN 1300-1600  
26 FEB 0900-1200  
25 MAR 1300-1600  
23 APR 0900-1200  
21 MAY 1300-1600  
30 JUN 0900-1200  
30 JUL 1300-1600  
27 AUG 0900-1200  
30 SEP 1300-1600  
22 OCT 0900-1200  
25 NOV 1300-1600  
17 DEC 0900-1200

## Required Documentation

1. Individual Transition Plan (ITP)
2. Proof of registration on eBenefits (DS Logon)
3. Resume OR Proof of Employment OR College Comparison Chart
4. Gap Analysis\*
5. Post-Separation Financial Plan\*
6. Completion of Two-Day Transition Track, required for Tier 3.

**\*Required for Tier 2 and 3 only**

**Failure to bring all required documents completed in full will result in having to reschedule your Capstone. If assistance with these documents is needed, please contact your Command Career Counselor or attend Preparing for Capstone. To learn more, email FFSC at [NSANaplesFFSC@us.navy.mil](mailto:NSANaplesFFSC@us.navy.mil)**



Participants MUST register for workshops through their Command Career Counselor.



**Contact Us**



081-811-6372  
629-6372



[NSANaplesFFSC@us.navy.mil](mailto:NSANaplesFFSC@us.navy.mil)

# See it, Say it, Sort it!

*An unidentified hazard is an unmitigated risk*



## NSA Naples Safety QR Code

Send an email directly to the NSA Naples Safety Office via the QR Code

or

### NSA Naples Safety Office

Capo Admin III, Room 153

Phone: 626-2414 / 4857

Duty Phone: 300-600-3173

Email: [M-NA-NSA-SAFETY@us.navy.mil](mailto:M-NA-NSA-SAFETY@us.navy.mil)



B. S. CURRAN  
CWO3, USN



*Basically Seal Team Six - Just Better*